

## **Substance Misuse Policy**

### **Overview**

Our aim is to ensure a safe environment and protect the welfare of all employees, instructors, assessors and learners involved in our training operations.

Employees, instructors and assessors must remain vigilant for any signs of violence, foul language or anyone who appears to be under the influence of alcohol or drugs (prescription or otherwise) during training, assessment, or any other operations.

### **What we will do**

It is Goole Training policy that during training courses or assessments that all attendees must be free from the influence of both illegal drugs and alcohol to ensure the safety and welfare of themselves and other attendees is maintained.

The above rule will be strictly enforced and where substance abuse is identified the person in question be asked to leave immediately. Where this is identified by an instructor/assessor it will be reported immediately to Goole Training who will document the occurrence and notify the awarding body under strict confidentiality.

Of course prescription drugs can also have an effect on a person's ability and safety, and as such trainees must notify Goole Training, or the relevant instructor/assessor immediately of any side effects of any prescription drugs they may take which may affect their concentration, performance or the safety of others.